

2008-2009 PCPO Teacher Contract Survey

Many schools and teachers have requested that PCPO resume collecting and distributing salary and benefit information **in order to aid teachers and presidents in salary negotiations**. A high level of participation is required to generate salary information that is truly representative of PCPO teacher salaries. Please complete the form after negotiating your 2008-09 contract. This information is **kept strictly confidential**; only the one person receiving and entering the data sees the form. Once the data is entered, the salary information no longer is associated with a name or school, and the forms are shredded. Only composite information is sent PCPO member schools.

Please return one form per teacher to PCPO, PO Box 220141, Milwaukie, OR 97269.
You have option of filling the form out online at: www.oregonpreschools.org
PLEASE RETURN or COMPLETE ONLINE BY JULY 15, 2008.

School Learn Through Play Preschool

Teacher Ms. DAP

Merit Level (from worksheet on reverse) IV Number of half-day sessions taught during a week 5

Class sessions start on (date) 9/8/08 and the last day of school is 5/22/09

First day required to work (include set-up) 9/2/08 Last day required 5/29/09

Number of paid leave days: sick 10 personal (included in sick) professional 2

Annual base pay (gross salary, before any withholding or taxes are taken out): **\$ 18,000**

Total pay as budgeted for \$ 19,650

Other compensation and benefits: Please include notes as needed for clarity. For meetings note number that are required or anticipated; for bonus, is it a specified sum and written into contract or tied to performance or budget? What are the stipulations around it? For summer pay, is it hourly or a specific amount? Use N/A in notes column if an item doesn't apply.

Other compensation:	\$ This amount is IN ADDITION to my base pay	✓ This item is INCLUDED as part of my base pay	Notes or explanations as needed
Parent Meetings - per meeting		X	
Evening/weekend activities		X	
Teacher Meetings - per meeting	\$35		Not required; budget for 5
Board Meetings - per meeting		X	
Home Visits - per visit			See summer pay below
Conferences - per conference		X	
Parent Orientation - per session		X	
Professional dues - per year		X	
Workshop/class fees - per year	\$200		
Childcare/Child's Tuition			n/a
Bonus			n/a
Summer Pay (additional pay for out of classroom time)	\$500		Home visits, summer board meetings, and misc. activities
Other			n/a

Benefits	This is in addition to my base pay	I do not receive	Notes
Medical Insurance		X	
Dental Insurance		X	
Life Insurance		X	
Section 125 Cafeteria Plan		X	
Retirement	\$750		Matching employee in SEP-IRA
Other			n/a

Thank-you!